36th LEGISLATIVE DISTRICT DEMOCRATS RESOLUTION SUPPORING

One Washington INITIATIVE 1000 Petition to the LEGISLATURE

September 11, 2018

WHEREAS, America's greatest strength is our Diversity, an asset which sets our country apart from any other nation in the world; and

WHEREAS, According to Washington state's Office of Financial Management (OFM), as of 2017, Washington 7.3 million population was 50% women and over 30% people of color; and

WHEREAS, nearly 20 years ago on November 3, 1998, Washington State passed Initiative 200, sponsored by right-wing conservatives Tim Eyman and John Carlson, which banned the use of race and gender in Affirmative Action programs in public education, public contracting and public employment; and

WHEREAS, since 1998, numerous studies have documented Washington's severe education, employment and public contracting disparities, particularly for women and people of color; and

WHEREAS, Washington's Office of Women and Minority Business Enterprises (OMWBE) has reported that since the passage of I-200, state spending with certified minority and woman-owned businesses has dropped from 10% to 3%, causing a devastating \$3.8 billion dollar 20 year loss to small, minority and women-owned businesses; and

WHEREAS, the People of Washington State have consistently shown overwhelming support for voting to repeal I-200 and restore Affirmative Action back in Washington State law to prevent discrimination against women, honorably discharged veterans, the disabled and minorities in public education, public contracting and public employment; and

WHEREAS, Initiative 1000 would create a Governor's Commission on Diversity, Equity and Inclusion; redefine Affirmative Action without quotas and preferential treatment; and expand the military veterans covered under Affirmative Action beyond Vietnam era and disabled veterans to now include all honorably discharged veterans;

NOW THEREFORE BE IT RESOLVED, that we, the 36th LEGISLATIVE DISTRICT DEMOCRATS, hereby support the Initiative 1000 signature gathering campaign and urge all Washington Democrats to sign Initiative 1000; and

THEREFORE BE IT FURTHER RESOLVED, that the 36th LEGISLATIVE DISTRICT DEMOCRATS urge all legislative and county district democratic organizations to support Initiative 1000 signature-gathering at their next 2018 meeting.

THEREFORE BE IT FINALLY RESOLVED, that we urge all 2018 legislative and congressional candidates endorsed by the Democratic Party to sign Initiative 1000.

RESOLUTION PASSED September ____, 2018. Submitted by Jamie Clausen, 36th LD Member